

Driving the well-being of the industry.

# ANNUAL REPORT 2016





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Tracking Wellness (TW) is an initiative of the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI), which was launched in 1999. The aim of Trucking Wellness is to provide primary healthcare to those employed within the Road Freight and Logistics (RFL) Industry, driver spouses and commercial sex workers. Over the years, TW has evolved into a sustainable model of primary healthcare delivery to key populations and has become a sterling example of a successful and sustainable public private partnership.

NTRO

**Mangar**oka, Jako Iak **Mangpe**karang tari ta





# BACKGROUND

Trucking Wellness (previously known as Trucking Against AIDS) was launched to create awareness around HIV/AID and sexually transmitted infections amongst long-distance truck drivers, commercial sex workers and those at risk such as driver spouses and partners.

Since 1999 the Programme has experienced exponential growth as a result of incorporating an extensive range of free primary healthcare services. These services are offered via the Programme's 21 Trucking Wellness Roadside Centers, which are situated at truck stops across major routes in South Africa and supported by a fleet of sleek Mobile Wellness Centers. The incorporation of the mobile clinics is a more innovative way of looking after our valued members in the trucking industry because we now work on a system where we book a vehicle for ten days at a time for one specific area and then service all companies within that region. As a result, we are able to serve more members than ever before and work towards a healthier and more vibrant trucking industry.

Since the establishment of the Wellness Centers, there has been a remarkable increase in the number of people gaining access to primary healthcare and being counseled about and tested for HIV infection.

Additionally we have increased our efforts to educate and motivate those within the trucking industry to live healthier lifestyles in general thereby creating a more productive labour force. These support efforts by the NBCRFLI directly reduces labour risk and expenses to members and positively impacts the stability and growth of the industry and the Sout African economy.

Trucking Wellness Annual Report 2016

### o TRUCKING WELLNESS PRIMARY HEALTHCARE SERVICES

# ROADSIDE WELLNESS CLINIC LOCATIONS

- Condom use education and distribution
- STI screening diagnosing, treatment and education
- HIV awareness, information, education, counselling
   and testing
- Referrals to appropriate service providers for ART as well as HIV and AIDS treatment and care
- TB awareness, information, education, screening and
  referrals for treatment and care
- Malaria awareness, information, education, screening and referrals for treatment and care
- Screening tests for blood pressure, blood sugar, blooc cholesterol and body mass index
- Diagnosis, treatment, care and support of primar health problems or concerns

# TRUCKING WELLNESS SUPPORT

Trucking Wellness enjoys the support of the four industry unions, as well as the Road Freight Associations (RFA) and the National Employers' Association of South Africa (NEASA). It is funded by Mercedes Benz South Africa (MBSA), N3TC, Imperial Logistics, Engen, Reef Tankers and he Department of Health (DoH). Lastly, Trucking Wellness s managed by the Corridor Empowerment Project (CEP), on behalf of the Industry. Through the combined efforts of he abovementioned corporations Trucking Wellness has continued to experience year-on-year success since its nception.



### MESSAGE FROM THE NBCRFLI

The 2016/2017 financial year was a notably good one for Trucking Wellness and its partners. During the year in review, Trucking Wellness' staff worked harder than ever before in an effort to keep the wheels of the road freight and logistics industry turning smoothly and efficiently.

During my time at the National Bargaining Council for the Road Freight and Logistics Industry (NBCRFLI), I have been privileged enough to witness the vast impact that the Trucking Wellness programme has had on South Africa's truck drivers and their loved ones. From numerous healthcare services to emotional support and counselling, South Africa's trucking workforce is stronger than it has ever been. Our endless efforts have had a positive impact on the South African economy at large due to the improved health and wellness of those employed within this industry.

Since inception, the Council and Trucking Wellness have performed 78 529 STI treatments and provided awareness education to 738 469 truck drivers and women at risk. However, one can only realise the amount of life changing work done by these incredible organisations when looking at programme statistics over the financial year in review. During this time, an estimated 34 484 female condoms and 1 260 498 male condoms were distributed, 10 626 people were tested for HIV at our roadside clinics and 9848 of the same tests were done at our mobile clinics. That's a total of over 20 000 HIV tests in just 12 months! It is important to note that the Trucking Wellness programme not only keeps a close eye on the health of its drivers, but also on their loved ones and the communities in which they reside. For this reason, all the abovementioned services are made available to truckers' families as well.

During the year in review, we were able to finish revamping 11 Roadside Clinics across South Africa. We began this project in 2015 and completed it in July 2016, which is an incredible milestone for us as we are now able to provide our cherished members with a more efficient service than ever before.

The 2016/2017 financial year was a fruitful one for the NBCRFLI in terms of the platforms used to communicate with the public. We took a completely different approach and decided to start advertising on platforms that we have not used in the past. We firstly began advertising employee-targeted information (which was previously distributed through Ziwaphi) in the Daily Sun, which rendered fantastic results. After the first advert was distributed in the Daily Sun, we received numerous queries relating to the advert and we were able to successfully engage with these members.

Following the success of the Daily Sun, extensive research was conducted regarding digital communication platforms and whether or not they would be of value to the Council and its stakeholders. Our findings revealed that we would be able to effectively reach the employer group via certain digital platforms, as this group of individuals is able to afford smart phones, home based computers and Internet access. We did not have time to further explore this during the year in review however; in the financial year ahead, we will roll out the implementation of digital communication platforms and possibly replace Tseleng with one of these platforms. At the NBCRFLI, we are certainly aware of the significant role that our HR/ Payroll personnel play in enforcing the Main Collective Agreement. For this reason, we continued to communicate this material as well as other HR relevant information in the NBCRFLI News, which is distributed in the form of an emailer.

Our Online Query Submission Service as well as the Mobi App Query Submission Service was, once again, used on a day-to-day basis. The platform, which is used by employers and employees, allows members to lodge any questions or concerns that they have relating to the Council. The query is then directed to the relevant manager and dealt with accordingly. This service has been a great help in identifying which issues our members are unsure of and which topics we need to place emphasis on during our communication efforts.

The NBCRFLI Be Heard Hotline was effectively used to help fight fraud in the industry. The Hotline, which is completely anonymous, allows stakeholders to report any suspicions of fraud, theft and corruption to the Council. The existence of the Hotline was regularly communicated to ensure that all stakeholders were aware of its importance and felt comfortable using the service if they felt it was necessary at any stage.

As the new financial year steadily approaches, I look forward to continuing my journey with the Trucking Wellness team and adding value to an industry that has such a vast impact on our economy at large.



Musa Ndlovu National Secretary of the NBCRFLI

# 8 2016/2017 ACTIVITIES SECTION 21 COMPANY

During the year under review the NBCRFLI registered its Section 21 Company called Trucking Wellness Project (NPC) to allow the Trucking Wellness Programme to attract wider and more substantial donations from outside the Council, ultimately enabling us to better the lives of our members.

With a board of directors including independent members steering the Trucking Wellness Project (NPC), the Trucking Wellness Programme can be better aligned to its cause to offer a world-class service and thereby be seen in a more strategic light.

### DIRECTORS

ouis Hollander "ony D'Almeida "abudi Ramakgolo Solly Mothibedi Musa Ndlovu "alith Jaja Masaccha Mbonambi Sibongile Khubeka



### FINALISATION OF REVAMPED ROADSIDE CLINICS

In 2015, Trucking Wellness began a rigorous process of revamping various Roadside Clinics across South Africa. The purpose of the project, which was completed in July 2016, was to make the selected Roadside Clinics more convenien in terms of ergonomics in an effort to provide an enhanced service to Trucking Wellness members.

To follow is a breakdown of the Clinics that were revamped

nd when they were completed

- Musina, Hanover, Colesburg and Cape Town clinics were all completed towards the end of 2015
- Mariannhill, Warden, Villiers, Kokstad, Port Elizabeth, East London and Roodekop were all completed in July 2016.

The reconfigured clinics have gone far in assisting the Trucking Wellness team in achieving its ultimate goal of providing members with the best possible service, which is now conducted more effectively and efficiently.







# MBSA – CEP PARTNERSHIP MESSAGE FROM THE MBSA EXECUTIVE DIRECTOR

The year 2016 was remarkable for the Trucking Wellness Project. The collaboration between Corridor Empowerment Project (CEP) and Mercedes-Benz South Africa (MBSA) on the Trucking Wellness Project continues to cultivate a tremendous amount of success. At MBSA we are glad to support and enrich the Trucking Wellness Programme in every step as well as be part of this successful and fruitful journey.

MBSA has confirmed its faith in the ability of the Trucking Wellness Programme with its mantra to educate and support all of those involved in the Road Freight and Logistic Industry. Through this unique and intrinsic relationship, the past eight years has created an abundance of milestones. Through the Trucking Wellness Programme the introduction of positive lifestyle choices and improved sexual and reproductive health education has led to individual and industry changes as well as amplifying our reach further than ever before. Through our strategic relationship, we have developed a core ethos of beliefs and values, which will continue to realise the vision and mission of the Trucking Wellness Programme. Against this backdrop, MBSA continues to implement the Fleet Owner Workplace Wellness Programme. The programme has identified that providing a holistic approach to employee wellness has a positive impact on all involved in the Road Freight and Logistic Industry.

The MBSA Fleet Owner Workplace Wellness Programme alongside the work and dedication of CEP will continue and ensure that all truck drivers receive tailor made education as well as state of the art basic health care services. This programme not only provides truck drivers with peace of mind but echoes the benefits of a healthy workforce and sustainable logistics and road freight industry. The programme also extends its support to communities serviced by the logistics industry by providing much needed provisions and assistance.

MBSA understands the importance that truck drivers and our customer's businesses play within the South African economy, and it is with this knowledge that we will continue to create shared value initiatives with all parties to ensure the health and wellbeing of drivers. These initiatives will help create sustainability for our customers but in turn benefit the economy.

I would like to thank the CEP and National Bargaining Council Road Freight and Logistics Industry (NBCRFLI) for providing us the platform to continue our support of Trucking Wellness. It is through these partnerships that we can be a key contributor in the health and wellness of truck drivers and our customers' businesses. MBSA will continue to reiterate our commitment to advance and ensure that the health and wellness of truck drivers is as important as developing trucks that lead the way in our industry.



Jasper Hafkamp Executive Director Daimler Trucks & Buses at Mercedes-Benz South Africa Ltd.

# DRIVER TRAINING

The MBSA driver training facilities at Zwartkop, South Africa, provides participants with vital guidelines and information about economical and safe driving. MBSA also understand that driver training is a vital platform to promote and educate drivers on the importance of making healthier lifestyle choices as well as educate drivers about important aspects of health and wellness.

The education provided at driver training is modeled off the Trucking Wellness programme. The drivers receive material covering information on disease prevention, methods on how to make positive lifestyle choices, health services available through Trucking Wellness and a map of the 21 Trucking Wellness Centre's located across South Africa.

A key advantage of introducing the programme by MBSA was that the driver training was the perfect platform and environment to induct drivers to basic, accurate and effective information about appropriate health and wellness behaviour. The programme encourages drivers to visit the Trucking Wellness Centres on a regular basis to have regular check-ups.

The driver training is a key aspect in the truck driver's career as it trains them to prepare for hazardous situations that may occur on the roads. It also provides the ideal opportunity to make their own health a priority as a key component for the mportant roles on the road.



# FLEET OWNER WORKPLACE WELLNESS PROGRAMME

Since its inception in 2014, the MBSA's Fleet Owner Workplace Wellness Programme has ensured that the programme becomes critical in advancing the health and wellness for all employees across the Road Freight and Logistics Industry. MBSA has used the Fleet Owner Workplace Wellness Programme as an innovative avenu to promote key health and wellness messages through customers to truck drivers that ensures the industry as a whole benefits.

MBSA has been a prominent supporter of Trucking Wellness and its endeavour to assist and support the health and wellness of truck drivers that operate within the Road Freigh and Logistics Industry in South Africa.

The MBSA Fleet Owner Workplace Wellness Programme plays a central role in the continuous enhancement of promoting employee wellness as well as strengthening the collaboration between MBSA and CEP.

The concept of MBSA's Fleet Owner Workplace Wellness Programme came as result of their involvement and viewing first hand the success of the Trucking Wellness Programme. MBSA believe that value sharing is imperative in order to stimulate collaboration amongst the various participants in the Road Freight and Logistic Industry. Through the process of value sharing not only does social progression occur for those serving in the industry but it becomes a catalyst for change within the industry. The Fleet Owner Workplace Wellness Programme, is founded on the MBSA culture of value sharing, it is through this underlying belief that sustainability becomes a reality.

MBSA through their Fleet Owner Workplace Wellness Programme has underpinned that the health, wellness and safety of drivers has a far reaching impact not only on the individuals, companies and the industry but is a springboarc for the up-liftment of communities through various activities.

MBSA along with CEP and other stakeholders realised the importance that the logistics industry plays in South Africa's economy. It is through their involvement, that in order for the economy to grow and sustainability to be a key factor, the people serving the industry need to be provided with worldclass health and information pertaining to healthier and viable lifestyle choices. It is via these services that the health and wellness of truck drivers can be secured and all parties succeed in driving the success of the economy.

MBSA understands the important role that the nurses and coordinators play in the Trucking Wellness project. Professional development is critical to providing quality health services to the Road Freight and Logistics Industry. Annual workshops are held to continue the nurses and coordinators education, assessing their development needs and meeting the standards set by the National Department of Health. Through this we continuously provide Road Freight and Logistics Industry members with a health service that is equal to healthcare trends, treatments and techniques of international standards.

Through leveraging of the Trucking Wellness Programme, the programme develops, maintains and strengthens relationships with all stakeholders. This collaboration helps in sharing information on a continuous basis, builds a climate of trust and respect, increases the value of the partnerships and builds relevant data to build and support the programme with all stakeholders.

# 2016 STATISTICS

# ROADSIDE WELLNESS CENTRE HIV COUNSELLING AND TESTING

Combined 2016	Total Tested	Positive	Negative	Indeterminate	Male	Female	Industry Member	Non Industry Member
Alrode North	90	5	85	0	79	11	76	14
Alrode South	48	4	44	0	41	7	42	6
Beaufortwest	291	15	274	2	251	40	251	40
Cape Town	623	15	608	0	588	35	417	206
Colesberg	258	7	251	0	244	14	214	44
East London	262	3	258	1	260	2	221	41
Hanover	158	6	152	0	137	21	124	34
Harrismith	535	27	508	0	513	22	423	112
Kokstad	550	39	505	6	532	18	438	112
Komatipoort	497	43	453	1	389	108	196	301
Marianhill	1107	58	1040	9	1095	12	747	360
Mooiriver	695	21	672	2	644	51	518	177
Mthatha	241	10	231	0	210	31	196	45
Musina	1357	61	1294	2	1195	162	124	1233
Port Elizabeth	449	20	426	3	439	10	368	81
Roodekop	623	41	578	4	570	53	365	258
Tugela	256	20	235	1	244	12	200	56
Ventersburg	541	31	504	6	531	10	440	101
Villiers	1021	55	965	1	944	77	704	317
Wadeville	5	0	5	0	5	0	3	2
Warden	270	12	258	0	257	13	165	105
Zeerust	749	23	723	3	669	80	290	459
TOTAL	10626	516	10069	41	9837	789	6522	4104

# **NETWORK ACHIEVEMENT SINCE INCEPTION – DECEMBER 2016**

Location	Year Launched	Awareness Education: Truck Drivers & Women at Risk	Patients: Truck Drivers & Wom- en at Risk	No of STI Treatments: Truck Drivers & Women at Risk
Beaufort West (N1)	2000	101078	16278	6657
Harrismith (N3)	2001	47776	25657	4899
Beit Bridge Border Post (N1)	2001	106290	35429	9885
Ventersburg (N1)	2002	74279	19306	6096
Tugela (N3)	2002	53310	37182	16362
Port Elizabeth (N2)	2002	51329	26449	6528
Hanover (N1)	2003	46066	15668	2832
Mooi River (N3)	2004	47343	20212	30163
Komatipoort (N4)	2003	51816	36292	9722
Zeerust (N4)	2005	36831	13749	1120
East London (N2)	2005	20021	12014	932
Kokstad (N2)	2006	24212	11949	3153
Marrianhill (N3)	2008	17969	10898	545
Colesburg (N1)	2009	4141	8072	682
Mthatha (N2)	2009	24510	8556	740
Villiers (N3)	2010	29592	12899	1342
Gauteng	2010	270	16107	1251
Cape Town	2010	4220	41816	462
Warden	2011	8416	7654	607
Roodekop	2011	8881	9219	1023
TOTAL		758350	385406	105001

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# ROADSIDE WELLNESS CENTRE PRIMARY HEALTHCARE

	Jan - 2016	Feb - 2016	Mar - 2016	Apr - 2016	May - 2016	Jun - 2016	Jul - 2016	Aug - 2016	Sept - 2016	Oct - 2016	Nov - 2016	Dec - 2016
Number clients seen at HTA sites (Headcount)	2595	2780	2946	2992	2618	3218	2819	2942	2948	2817	3248	1517
Number of people attended Awareness Trainings at HTA sites	1761	3209	2871	3082	2424	3222	2760	3060	2636	2542	2396	1534
Number of Truck drivers seen at HTA sites	1312	1771	1835	1847	1719	1967	1802	2289	1882	1777	2090	959
Number of Sex Workers seen at HTA sites	18	44	46	53	40	39	67	50	36	39	51	22
Number of Men who have sex with men (MSM) seen at HTA sites	0	0	0	0	0	0	0	2	0	0	0	0
Number of Male condoms distributed	68935	143921	101577	132160	56525	81197	103302	106500	114836	125784	126187	99574
Number of Female condoms distributed	1560	5009	1683	4269	2206	2070	3384	1920	2868	4678	2305	2532
STI treated new episode	120	179	189	139	92	224	154	156	145	173	171	92
STI partner treated - new	0	11	0	0	0	0	0	0	0	0	0	0
Male Urethritis Syndrome treated - new episode	0	9	0	0	0	0	0	0	0	0	0	0
HIV client pre-test counselled (excluding antenatal) - Female	45	70	54	50	129	56	53	70	79	62	54	63
HIV client pre-test counselled - Male	481	701	697	770	1518	756	690	914	972	839	831	678
Client screened for TB (post HIV pre-test counselling)	521	771	751	820	1647	812	743	984	1051	901	885	742
HIV client tested (excluding antenatal) - Female	44	69	54	50	129	56	53	70	79	62	54	63
HIV client tested - Male	485	701	697	777	1518	756	690	914	972	839	831	678
HIV test child 5-14 years	0	0	0	2	2	0	0	0	0	0	0	0
HIV test client 15 - 49 years	450	697	539	623	1416	674	640	828	898	770	765	615
HIV test client 50 years and older (excl ANC)	73	72	104	95	229	138	103	155	153	130	120	127
HIV test client < 15 years	0	0	0	2	3	0	0	1	0	0	0	0
HIV test positive - new (excluding antenatal) - Female	4	5	5	4	9	8	7	5	7	8	6	5
HIV test positive - new - Male	23	32	26	35	72	28	36	37	44	38	42	26
HIV test positive child 5-14 years	0	0	0	0	0	0	0	0	0	0	0	0
HIV test positive client 15 - 49 years	0	0	28	30	62	27	39	36	42	39	40	28
HIV test positive client 50 years and older (excl ANC)	0	0	3	6	19	9	4	5	9	7	8	3
HIV test positive client < 15 years	0	0	0	9	0	0	0	1	0	0	0	0

# MOBILE WELLNESS CENTRE HIV COUNSELLING AND TESTING

MONTH	TOTAL SITES VISITED	TOTAL TESTED HIV	TOTAL HIV -	TOTAL HIV +	Health Screening - HIV	Health Screening + HIV	Estimated Employees	Male	Female	Industry Members	Non-Industry Members	Prevalence
JANUARY 2016	4 Sites	111	107	4	34	145	397	128	17	145	0	3,60%
FEBRUARY 2016	40 Sites	1416	1334	82	525	1941	2165	1653	288	1616	325	5,80%
MARCH 2016	31 Sites	883	851	32	342	1225	2812	1072	153	1220	5	3,62%
APRIL 2016	23 Sites	592	563	29	308	900	1566	700	200	900	0	4,90%
MAY 2016	21 Sites	631	612	19	266	897	2520	713	184	897	0	3,01%
JUNE 2016	28 Sites	988	955	33	471	1459	1909	1137	322	1435	24	3,34%
JULY 2016	18 Sites	532	507	25	313	845	1191	720	125	829	16	4.70%
AUGUST 2016	35 Sites	815	767	48	177	992	3392	736	256	992	0	5,89%
SEPTEMBER 2016	45 Sites	1263	1209	54	520	1783	3593	1382	401	1783	0	4,28%
OCTOBER 2016	30 Sites	955	900	55	465	1420	2994	1173	247	1420	0	5,76%
NOVEMBER 2016	41 Sites	1215	1161	54	574	1789	2878	1454	335	1603	186	4,44%
DECEMBER 2016	16 Sites	447	432	15	192	639	1227	508	131	556	83	3,36%
Total	332	9848	9398	450	4187	14035	26644	11376	2659	13396	639	4,57%

# CONDOM DISTRIBUTION

Female condoms: 34 484

Male condoms: 1 260 498

# **FINANCIALS**

# DIRECTOR'S REPORT

The directors have pleasure in submitting their report on the financial statements of Corridor Empowerment Project NPC for the year ended 31 December 2016.

#### 1. Nature of business

Corridor Empowerment Project NPC was incorporated in South Africa with interests in the Services Industry. The company operates principally in South Africa. There have been no material changes to the nature of the company's business from the prior year.

#### 2. Review of financial results and activities

The financial statements have been prepared in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act 71 of 2008. The accounting policies have been applied consistently compared to the prior year.

Full details of the financial position, results of operations and cash flows of the company are set out in these financial statements.

#### 3. Directors

The directors in office at the date of this report are as follows: Nelson Themba Mthombeni Tertius Wessels

#### Ryan Clinton Goosen

There have been no changes to the directorate for the period under review.

#### 4. Directors' interests in contracts

uring the financial year, there were contracts entered into which the directors, of the company had an interest and which significantly affected the business of the company.

#### 5. Property, plant and equipment

There was no change in the nature of the property, plant and equipment of the company or in the policy regarding their use.

At 31 December 2016 the company's investment in property, plant and equipment amounted to R1 556 427 (2015: R2 803 918), of which R136 704 (2015: R791 281) was added in the current year through addition.

#### 6. Special Resolutions

No special resolutions, the nature of which might be significant to the shareholders in their appreciation of the state of affairs of the company were made by the company during the period covered by this report.

#### 7. Events after the reporting period

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report.

#### 8. Going concern

The directors believe that the company has adequate financial resources to continue in operation for the foreseeable future and accordingly the financial statements have been prepared on a going concern basis. The directors have satisfied themselves that the company is in a sound financial position and that it has access to sufficient borrowing facilities to meet its company. The directors are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the company.

#### 9. Auditors

Moore Stephens FRRS Incorporated continued in office as auditors for the company for 2016.

At the AGM, the shareholders will be requested to reappoint Moore Stephens FRRS Incorporated as the Independent external auditors of the company and to confirm Mr L.B Roberts as the designated lead audit partner for the 2017 financial year.

#### 10. Secretary

The company secretary is Ryan Goosen.

#### 11. Solvency and liquidity

The directors have performed the required liquidity and solvency tests as required by the Companies Act 71 of 2008.

# FINANCIALS

# STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2016

	Notes	2016	2015
Assets			
Non-Current Assets			
Property, plant and equipment	2	R1 556 427	R2 803 918
Current Assets			
Cash and cash equivalents	3	R402 544	R903 612
Trade and other receivables	4	R1 492 708	R1 126 149
Inventories	5	R127 691	-
		R2 022 943	R2 029 761
Total Assets		R3 579 370	R4 833 679
Equity			
Retained income		R2 056 872	R3 559 390
Liabilities			
Current Liabilities			
Other financial liabilities	6	R280 000	-
Provisions	7	-	R14 512
Trade and other payables	8	R1 242 498	R1 259 777
		R1 522 498	R1 274 289
		R3 579 370	R4 833 679

## STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME AS AT 31 DECEMBER 2016

	Notes	2016	2015
Revenue	9	R14 758 336	R15 241 539
Other income	10	R316 089	R2 701 648
Operating Expenses		(R16 594 926)	(R16 834 463)
Operating (loss) profit		(R1 520 501)	R1 108 224
Investment revenue	11	R18 559	R30 614
Finance costs	12	(R <i>57</i> 6)	(R980)
(Loss) profit for the year		(R1 502 518)	R1 137 858
Other comprehensive income		-	-
Total comprehensive (loss) income for the year		(R1 502 518)	R1 137 858



## STATEMENT OF CHANGES IN EQUITY AS AT 31 DECEMBER 2016

	Retained Income	Total Equity
Balance at 1 January 2015	R2 421 532	R2 421 532
Profit for the year	R1 137 858	R1 137 858
Other comprehensive income	-	-
Total comprehensive income for the year	R1 137 858	R1 137 858
Balance at 1 January 2016	R3 559 390	R3 559 390
Loss for the year	(R1 502 518)	(R1 502 518)
Other comprehensive income	-	-
Total comprehensive loss for the year	(R1 502 518)	(R1 502 518)
Balance at 31 December 2016	R2 056 872	R2 056 872



# STATEMENT OF CASH FLOWS AS AT 31 DECEMBER 2016

	Notes	2016	2015
Cash Flows from operating activities			
Cash recepts from customers		R15 185 790	R15 078 126
Cash paid to suppliers and employees		(R16 155 154)	(R16 053 478)
Cash used in operations	13	(R969 364)	(R975 352)
Interest Income		R18 559	R30 614
Finance costs		R576	R980
Net cash from operating activities		(R951 381)	(R945 718)
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(R136 704)	(R791 281)
Sale of property, plant and equipment	2	R307 017	R232 560
Net cash from investing activities		R 170 313	(R558 721)
Cash flows from financing activities			
Movement of other financial liabilities		R280 000	-
Net cash from financing activities		R280 000	-
Total cash movement for the year		(R501 068)	(R1 504 439)
Cash at the beginning of the year		R903 612	R2 408 051
Total cash at end of the year	3	R402 544	R903 612

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# KOBUS VAN ZYL

With deep sadness, CEP reports the news that Kobus van Zyl, former divisional manager for Mercedes-Benz Commercial Vehicles passed away on 13 June 2017. Kobus was a pioneer in the MBSA and the CEP Trucking Wellness collaboration and we thank him for his personal dedication and commitment to the success of the MBSA Trucking Wellness project. Since 2009 Kobus helped the programme grow leaps and bounds.

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## ACKNOWLEDGEMENTS

We wish to express our appreciation to all those involved within the Trucking Wellness Programme. It is because of the commitment and excellent work that we continue to provide a world-class health service to the Road Freight and Logistic Industry. We wish to extend gratitude to the staff for their continuous dedication. Last but not least, we thank the stakeholders, beneficiaries of our programmes and our partners for the support they have provided.

Our success is driven by the passion and dedication of all those involved within the Trucking Wellness Programme.

### PARTNERS





#### Driving the well-being of the industry.

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